

Access to this information makes you and your employees eligible to participate in CIAP/AGC activities as a CIAP participant, but not as an AGC member.

AGC members regularly receive much more detailed communications, discounted registration fees, and other valuable services. To inquire about AGC membership, visit www.agcmichigan.org

Industry News

NLRB Issues Favorable Final Rule on Joint-Employer Standards

The National Labor Relations Board (NLRB) has issued a final rule changing the standard for when one company may be deemed a joint employer of another company's employees. Like the proposed rule, the final rule establishes that a company is a joint employer if it actually exercises substantial direct and immediate control over essential terms and conditions of employment. Consistent with AGC of America's comments to the proposed rule, though, the final rule adds definitions and other clarifying provisions as to what constitutes "substantial direct and immediate control," "essential terms and conditions of employment," and other key terms. >>[Read more](#)

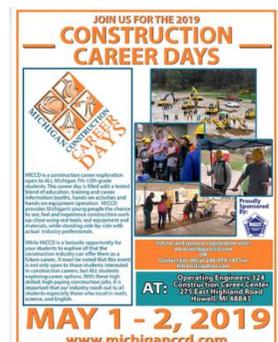
OSHA Silica Rule: Where Are We Now?

OSHA's recently updated silica emphasis program includes a revised application of the lower permissible exposure limit for respirable crystalline silica. With OSHA revisiting its rules on silica dust exposure, it's a great time to take a look at your own safety protocols and put a plan in place to make the jobsite a safe place for all your employees. >>[Read more](#)

Michigan Construction Career Days

Michigan Construction Career Days (MICCD) is a construction career exploration open to ALL Michigan 7th-12th grade students. This career day is filled with a tested blend of education, training and career information booths, hands-on activities and hands-on equipment operation. MICCD provides Michigan's young people the chance to see, feel and experience construction work up-close using real tools, real equipment and materials, while standing side-by-side with actual industry professionals.

The event will be held on May 6-7, 2020 at the Operating Engineers 324 Construction Career Center, 275 E. Highland Rd., Howell, MI. Additional information can be found at www.michiganccd.com.



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4th Annual LMPT Career Fair

The Michigan Regional Council of Carpenters and Millwrights is doing more than ever before to recruit and train the best, most productive workforce for our contractors. That's why we have created this Career Fair. This event will be held on Wednesday, April 22, 2020, at the Detroit Carpentry Apprenticeship School, 1401 Farrow St., Ferndale. Additional information and registration can be found [here](#).



Laborers Local 1076 Career Day

Career Day is about bringing contractors together with a well-trained and safe workforce. It's one of the few events for current 1076 members to showcase their skills and knowledge of the construction industry. This event will be held on Friday, April 17, 2020 at The Lafayette Grande in Pontiac, and is an opportunity for members, along with new and potential members, to meet with contractors one-on-one. >>[Learn more](#)



Labor Relations Update

Preparations Begin for 2019 Collective Bargaining

Initial discussions have begun and the formal bargaining process will begin in earnest shortly. The following agreements will expire in 2020:

| | | |
|---|-----------|------------|
| BAC Local #2 - Refractory Agreement | Exp. Date | 04-30-2020 |
| OPCMIA Local #514 - Detroit Area Agreement | Exp. Date | 05-31-2020 |
| Cement Masons BAC #2 - Detroit Area Agreement | Exp. Date | 05-31-2020 |
| BAC Local #2 - MCE Agreement | Exp. Date | 07-31-2020 |
| BAC Local #2 - Outstate Agreement | Exp. Date | 07-31-2020 |

Safety Training

Construction Safety Training Support Program

Looking for Safety Training? We've got you covered.

The Construction Safety Training Support Program (CSTS) serves all Michigan Contractors with safety and health training needs at NO COST. Training includes:

- Mobile On Site Training
- Regional Public Forums for New MIOSHA Standards
- Advanced Safety & Health Training
- Outreach Forum on New Personnel

Contractors are encouraged to use this service in addition to their company training efforts. [Learn more here](#).

Questions about the CSTS program can be directed to [Paul Wrzesinski](#) or at (517) 908-8056.

OSHA Training Line Up for 2020 at AGC Michigan

AGC Michigan is once again partnering with the Great Lakes OSHA Education Center of Eastern Michigan University to bring OSHA Training Institute (OTI) courses to Mid-Michigan. In 2020, AGC Michigan will be hosting 5 training courses at its Lansing office as shown below.

- | | |
|---|-------------------------|
| • 510 OSHA Standards – Construction | 1/14/2020 – 1/17/2020 |
| • 500 Trainer Course – Construction | 2/4/2020 – 2/7/2020 |
| • 7500 Intro to S&H Management | 3/31/2020 – 3/31/2020 |
| • 7505 Intro to Incident (Accident) Investigation | 4/1/2020 – 4/2/2020 |
| • 501 Update – Construction | 11/17/2020 – 11/19/2020 |

AGC Members are eligible for a 10% discount in these sessions.

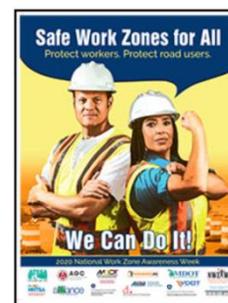
The schedule and additional course details are [available here](#).

Please direct any questions to [Paul Wrzesinski](#) or [Adriane Brandon](#) or at (517) 371-1550.

National Work Zone Awareness Week

The 2020 National Work Zone Awareness Week is scheduled for April 20-24. This year's theme is *Safe Work Zones for All: Protect workers. Protect road users.* It features a poster reminiscent of the World War II poster with Rosie the Riveter. In her place are a male and female roadway worker proclaiming, "We Can Do It!", which is the original language used in the WWII poster. This year's National Work Zone Awareness Week is hosted by the Michigan Department of Transportation and will be held on April 21 at the American Center for Mobility in Ypsilanti.

>>[Learn more](#)



National Stand-Down to Prevent Struck-by Incidents in Construction – April 20, 2020

Struck-by injuries are a leading cause of death, and since 1992 the leading cause of nonfatal injuries in the construction industry. According to OSHA, there are four common struck-by hazards: ► Struck-by a flying object; ► Struck-by a falling object; ► Struck-by a swinging object; ► Struck-by a rolling object. The first National Stand-Down to Prevent Struck-by Incidents will be held on April 20 during National Work Zone Awareness Week. To help construction contractors and their employees find resources to help reduce the risks and prevent struck-by incidents and fatalities, the NORA Construction Sector Council has developed this [online resource](#) to provide ready access to training materials and the latest research from trusted sources.



March = National Ladder Safety Month

Every year over 100 people die in ladder-related accidents, and thousands suffer disabling injuries. National Ladder Safety Month is the only movement dedicated exclusively to the promotion of ladder safety, at home and at work. >>[Learn more and get involved](#)

Continuing Education

LEAN Classes Scheduled for Spring



Everyone related to the construction process has incentive to get the project done faster and at a lower cost – from the project owners who want to see tangible results for their investment to the contractors and designers who want to do their job well and move on to the next project. Lean Construction is based on the holistic pursuit of continuous improvements aimed at minimizing costs and maximizing value on a construction project.

LEAN Units 1-7 have been scheduled during the month of April. >>[Register here](#)

BIM Series Kicks Off This Summer

Building Information Modeling (BIM) is changing the way projects are constructed. Whether you are a prime contractor using BIM across an entire project or a subcontractor impacted by a specific BIM implementation, this emerging practice requires new mindsets and technological know-how in order to achieve significant improvements in efficiency and cost control.



AGC Michigan has scheduled Units 1-4 during the month of July. >>[Register here](#)

For more information contact Viki Gotts, Director, Education at vgotts@agcmichigan.org.

Upcoming Events

The AGC Michigan has a number of continuing education, safety and networking events scheduled, and encourages CIAP members to take part. Visit the AGC Michigan's [upcoming events webpage](#) for a current list of programs.

Special Offers

As a contractor signatory to an AGC Michigan Collective Bargaining Agreement, your firm is eligible for significant savings on its mobile phone bill if you sign-up for the AGC/NPP Verizon Program. Dozens of contractors affiliated with AGC already enjoy a 22% discount on their monthly bill and you can too! There's no additional charge for the program. Just sign-up and start saving money every month. Additional savings are available on accessories as well as an 18% discount on personal phones used by you and your employees. For more information contact Michael Smith, 248-763-8520 or call NPP directly, 800-810-3909. You can also sign-up by going to www.mynpp.com and click "Join Now." Be sure to use the AGC Michigan Chapter code "24B" when you enroll.

