



## **Michigan Construction Industry Advancement Program**

Programs designed to benefit all participants in Michigan's organized commercial construction industry

January 2022

Access to this information makes you and your employees eligible to participate in CIAP/AGC activities as a CIAP participant, but not as an AGC member.

AGC members regularly receive much more detailed communications, discounted registration fees, and other valuable services. To inquire about AGC membership, visit [www.agcmichigan.org](http://www.agcmichigan.org)

## **Industry News**

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### **COVID-19 VACCINE MANDATES**

#### ***Supreme Court to Consider OSHA COVID-19 Vaccination-or Testing Mandate Decision Limited to Addressing Removal of Nationwide Stay (Freeze)***

On January 7, the Supreme Court will hear oral argument on whether or not the Sixth Circuit was correct when it decided on December 17, 2021, to remove the nationwide stay (freeze) of the OSHA COVID-19 vaccination-or-testing emergency temporary standard (ETS). A decision from the Supreme Court on whether to reinstate the stay or not could be issued at any time after January 7 and will not go to the merits of the ETS, meaning litigation will continue after this decision. A decision reinstating the stay could alter OSHA's implementation and enforcement plans, which—at this moment—specifically include that: (1) OSHA will not issue citations for noncompliance with any requirements of the OSHA ETS before January 10, 2022; and (2) OSHA will not issue citations for noncompliance with testing requirements before February 9, 2022. On November 15, 2021, AGC of America filed its [Construction Advocacy Fund](#)-backed lawsuit challenging the ETS, and remains engaged in this litigation. For more detailed information about this litigation and AGC's advocacy. >>[Learn more](#)

### **New COVID-19 Toolkit**

AGC has gathered information on COVID-19 vaccines, their safety and their effectiveness that members can use in their education efforts with staff, trade contractors, subcontractors, and partners. The AGC site includes a Toolbox Talk, answers to many frequently asked questions, and links to CDC resources for COVID-19. >>[Learn more](#)

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## ***US Construction Firms Struggle to Find Workers***

Construction jobs in the USA currently exceed pre-pandemic levels in only 18 states and Washington DC as firms struggle to find qualified workers to keep up with the demand. The figures come from a new analysis of federal employment data released by the Associated General Contractors of America. Association officials said one reason employment is below pre-pandemic levels in many parts of the country is the lack of available workers to hire. >> [Read more](#)

## ***EEOC Clarifies When COVID-19 May Be a Disability***

The U.S. Equal Employment Opportunity Commission (EEOC) updated its [COVID-19 technical assistance](#) adding a new section to clarify under what circumstances COVID-19 may be considered a disability under the Americans with Disabilities Act (ADA) and the Rehabilitation Act. >>[Learn more](#)

## ***Biden Administration Proposes Update to Waters of the United States with Another Version in the Works***

Following the nationwide vacatur of the 2020 definition of waters of the United States (WOTUS) under the Clean Water Act, the U.S. Army Corps of Engineers (Corps) reverted to using the 1980s regulatory regime with prior guidance when making decisions on federal jurisdiction over waters and wetlands. The Biden Administration has also moved forward with its two-step process to repeal and replace the 2020 rule. On Dec. 7, they published a proposal to reinstate the 1980s regulatory regime with changes that would codify the Administration's interpretations of the relevant Supreme Court rulings. AGC is preparing comments in advance of the Feb. 7 deadline. >>[Read more](#)

## **Labor Relations News**

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### ***2022 Upcoming Collective Bargaining***

Discussions have begun in preparation for the 2022 Collective Bargaining season. The following AGC Agreements will expire in 2022.

Ironworkers Local 25 – GLMBEA Agreement	Exp. Date	03-31-2022
Painters Local 845 – MMUPATCA Agreement	Exp. Date	05-09-2022
Ironworkers Local 8 – Upper Peninsula	Exp. Date	05-31-2022
Ironworkers Local 25 – Structural	Exp. Date	05-31-2022
Ironworkers Local 25 – Rigging	Exp. Date	05-31-2022
Millwrights Local 1102 – SE Michigan	Exp. Date	05-31-2022
OPCMIA Local 514 – Detroit Area	Exp. Date	05-31-2022
BAC Local 2 Cement Masons – Detroit Area	Exp. Date	05-31-2022
BAC Local 2 – Outstate	Exp. Date	07-31-2022

For questions, contact [Scott Pantaleo](#).

## **SAVE THE DATE - 2022 LRD Annual Meeting**

Each year the Labor Relations Division holds its Annual Meeting, in conjunction with the AGC Michigan Annual Meeting and Awards Program. All LRD member companies are invited to attend. The 2022 LRD Annual Meeting will be held Friday morning, February 25, 2022 at Motor City Hotel, 2901 Grand River Ave, Detroit, MI 48201. Along with a presentation by a special guest speaker, there will be year end reports on collective bargaining, safety, workforce development and other relevant labor industry topics. Registration for LRD members will be open soon.

To find out how to join the LRD and attend this yearly event, please contact Scott Pantaleo, Director of Labor Relations at [spantaleo@agcmichigan.org](mailto:spantaleo@agcmichigan.org).

## **Safety**

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### **2021 Michigan Outstanding Safety Performance Awards (MOSPA)**

The MOSPA will be presented at the AGC Annual meeting on February 25, 2022, at MotorCity Casino Hotel in Detroit. Please join us as we recognize the accomplishments of AGC member companies and their efforts in keeping Michigan's working men and women safe and healthy and our industry moving forward.

The past year has been challenging, but your concerted efforts have been outstanding !

### **Proposed MTI Courses:**

- February 9, 2022 – Scaffolds and Scaffold Platforms
- May 5, 2022 – Aerial Work Platforms

For more information, contact Paul Wrzesinski at [pwrzsinski@agcmichigan.org](mailto:pwrzsinski@agcmichigan.org).

Stay safe!

## **Workforce Development**

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### **2021 Cornerstone, Apprentice of the Year, Outstanding Mentor and SPARK Awards**

Each year the AGC Michigan Workforce Development Committee presents a number of awards for outstanding achievements in promoting workforce development in the construction industry. The awards will be presented at the AGC Michigan Annual Meeting on February 25, 2022, at MotorCity Casino Hotel.

- *Cornerstone Award for Construction Training Excellence* is awarded to an AGC contractor for their efforts to build and train their workforce and promote the industry.
- *Apprentice of the Year and Outstanding Mentor Awards* are presented to an outstanding apprentice from each of the six civil trades (Bricklayers, Carpenters, Cement Masons, Ironworkers, Laborers, and Operating Engineers). Each of the Apprentices also chooses as their *Outstanding Mentor* someone who has played a key role in their advancement in the trade.

- At the 2020 AGC Michigan Annual Meeting a new award was presented – *The SPARK Award for Igniting Construction Career Awareness: For K – 12 Schools*. This award is presented to a K – 12 school that has developed a program or held an event that is unique in its scope and value towards building the skilled workforce of the future. Due to the disruption in the school year in 2020 it was decided to present this award every 2 years and we are happy to announce that we will have a winner again at the 2022 Annual Meeting!

## Upcoming Events

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The AGC Michigan has a number of continuing education, safety and networking events scheduled, and encourages CIAP members to take part. Visit the AGC Michigan's [upcoming events webpage](#) for a current list of programs.

## Special Offers

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As a contractor signatory to an AGC Michigan Collective Bargaining Agreement, your firm is eligible for significant savings on its mobile phone bill if you sign-up for the AGC/National Purchasing Partners (NPP) Verizon Program. You can enjoy a 22% discount on their monthly bill, and an 18% discount on personal phones used by you and your employees. Additional savings are available on accessories as well. You can sign-up by going to [www.mynpp.com](http://www.mynpp.com) and clicking "Join Now." Be sure to use the AGC Michigan Chapter code "24B" when you enroll.