



Labor Relations Division

- Labor Relations
- Safety, Health & Environmental
- Workforce Development

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Redford MI 48239

AGC of MICHIGAN/Labor Relations Division

DATE: June 1, 2017

Area: Upper Peninsula

Trade: Ironworkers

Representative: Tony Mayrhofer
12034 W. Adler Lane
Milwaukee, WI 53214

Local: #8
Phone: (414) 475-9370
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Area Includes: ALL 15 COUNTIES OF THE UPPER PENINSULA of MICHIGAN

NEW MARKET INITIATIVE ADDENDUM:

In an effort to grow new markets and improve market share, the parties agree to a New Market Initiative (NMI) rate for specific commercial projects.

The Employers agree that there will be only one uniform (equal) pay scale for each craft Journey person on any NMI job. The Employer further agrees that if it pays any employee, irrespective of craft, over the agreed NMI wage rate on any job, it will pay this over-scale rate to all other employees and craftworkers working on that job and covered under the NMI Addendum.

NEW MARKET INITIATIVE IRONWORKERS' LOCAL 8 RATES:

	<u>6/1/2017</u>
*Base Rate	\$28.09
*Dues (Deduct) overtime paid at appropriate rate	(1.63)
Union Individual Account Retirement Fund	2.12
Health & Welfare	4.42
Apprentice Fund	.30
IMPACT	.18
UPCC – Labor Contribution	<u>.09</u>
Total	\$35.20
UPCC – Management Contribution	.09
CIAP	<u>.15</u>
Total	\$35.44

**Subject to withholding taxes and FICA*

****For additional details regarding the specific terms and conditions of this agreement, please refer to the New Market Initiative Addendum dated February 5, 2013.**