

**IRONWORKERS LOCAL UNION No. 25
APPRENTICE RATES**

Effective for Structural/Conveyor Appr.: JUNE 1, 2017 through MAY 31, 2018

Any questions please call the Fringe Benefit Office at: (248) 347-3100.

<u>1st Level</u>		<u>2nd Level</u>		<u>3rd Level</u>		<u>4th Level</u>	
Base Wage (T)	\$ 16.58	Base Wage (T)	\$ 16.58	Base Wage (T)	\$ 18.05	Base Wage (T)	\$ 19.51
Vacation (T)	12.48% \$ 2.07	Vacation (T)	12.48% \$ 2.07	Vacation (T)	13.13% \$ 2.37	Vacation (T)	13.69% \$ 2.67
Health & Welfare	40.65% \$ 6.74	Health & Welfare	40.65% \$ 6.74	Health & Welfare	37.34% \$ 6.74	Health & Welfare	34.55% \$ 6.74
Pension	52.35% \$ 8.68	Pension	52.35% \$ 8.68	Pension	53.96% \$ 9.74	Pension	55.36% \$ 10.80
Defined Contr	20.87% \$ 3.46	Defined Contr	20.87% \$ 3.46	Defined Contr	19.17% \$ 3.46	Defined Contr	17.73% \$ 3.46
Training School **	\$ 0.09	Training School **	\$ 0.09	Training School **	\$ 0.09	Training School **	\$ 0.09
Spec. Int'l Assmt. (T)	\$ 0.07	Spec. Int'l Assmt. (T)	\$ 0.07	Spec. Int'l Assmt. (T)	\$ 0.07	Spec. Int'l Assmt. (T)	\$ 0.07
Gross Package	\$ 37.69	Gross Package	\$ 37.69	Gross Package	\$ 40.52	Gross Package	\$ 43.34
Health & Welfare Appr. Suppl.	\$ 0.60	Health & Welfare Appr. Suppl.	\$ 0.60	Health & Welfare Appr. Suppl.	\$ 0.60	Health & Welfare Appr. Suppl.	\$ 0.60

<u>5th Level</u>		<u>6th Level</u>		<u>7th Level</u>		<u>8th Level</u>	
Base Wage (T)	\$ 20.97	Base Wage (T)	\$ 22.44	Base Wage (T)	\$ 23.90	Base Wage (T)	\$ 25.36
Vacation (T)	14.16% \$ 2.97	Vacation (T)	14.57% \$ 3.27	Vacation (T)	14.94% \$ 3.57	Vacation (T)	15.30% \$ 3.88
Health & Welfare	32.14% \$ 6.74	Health & Welfare	30.04% \$ 6.74	Health & Welfare	28.20% \$ 6.74	Health & Welfare	26.58% \$ 6.74
Pension	56.60% \$ 11.87	Pension	57.62% \$ 12.93	Pension	58.54% \$ 13.99	Pension	59.35% \$ 15.05
Defined Contr	16.50% \$ 3.46	Defined Contr	15.42% \$ 3.46	Defined Contr	14.48% \$ 3.46	Defined Contr	13.64% \$ 3.46
Training School **	\$ 0.09	Training School **	\$ 0.09	Training School **	\$ 0.09	Training School **	\$ 0.09
Spec. Int'l Assmt. (T)	\$ 0.07	Spec. Int'l Assmt. (T)	\$ 0.07	Spec. Int'l Assmt. (T)	\$ 0.07	Spec. Int'l Assmt. (T)	\$ 0.07
Gross Package	\$ 46.17	Gross Package	\$ 49.00	Gross Package	\$ 51.82	Gross Package	\$ 54.65
Health & Welfare Appr. Suppl.	\$ 0.60	Health & Welfare Appr. Suppl.	\$ 0.60	Health & Welfare Appr. Suppl.	\$ 0.60	Health & Welfare Appr. Suppl.	\$ 0.60

(T) - Taxable

Entry Levels, Level #1 & Level #2 are paid at the same rate.

The Employers agree to contribute an additional \$.60 into the Health Fund for each hour paid to an Apprentice.

Training ***	0.37
Advancement ***	0.20
Impact***	0.22

***For space consolidation they are only being listed once.

(Structural, Conveyor, Fence and Decking Apprentices - Form # 3003)

Please be Advised: As with the Journeyman Structural rates *** All of these funds are due and payable for all apprentice classifications.

Where the employer is precluded from making a contribution to the Industry Advancement and Promotion Fund, an additional contribution of twenty cents (\$.20) per hour shall be made to the jointly administered Training Fund.