

January 2019

Access to this information makes you and your employees eligible to participate in CIAP/AGC activities as a CIAP participant, but not as an AGC member.

AGC members regularly receive much more detailed communications, discounted registration fees, and other valuable services. To inquire about AGC membership, visit www.agcmichigan.org

Industry News

Webinar Series on Alternative Pension Designs

Given the many shortcomings of the multiemployer pension system traditionally used in the unionized sector of the construction industry, many parties are looking for alternatives. AGC, in cooperation with labor and others, is actively advocating for legislative changes that would authorize a new retirement plan model called "composite plans". In the meantime, there are some alternative plan designs already available to consider. AGC of America is offering a three-part [WebEd series](#) designed to educate contractors and their representatives about alternatives and help inform their decisions. The webinar series will be held on **January 10, 15, and 24 at 2:00 p.m. Eastern time**. The series is free to AGC Members

How Recreational Marijuana Will Affect the Construction Industry

AGC Michigan will present a webinar on **February 7** that will discuss Proposal 1 and its unique implication in the construction industry. Participants will also discuss potential changes that may be needed for written policies, drug testing procedures, and how you handle requests for accommodations. [Register here](#)

Labor Relations Update

Preparations Begin for 2019 Collective Bargaining

Initial discussions have begun and the formal bargaining process will begin in earnest shortly. The following agreements will expire in 2019:

Ironworkers Local #25 - GLMBEA Agreement	Exp. Date: 03-31-2019
Carpenters #687 / Piledrivers - Southeast MI	Exp. Date: 05-31-2019
Ironworkers Local #8, Upper Peninsula	Exp. Date: 05-31-2019
Structural Iron Worker Local #25	Exp. Date: 05-31-2019
Millwrights Local #1102	Exp. Date: 05-31-2019

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Safety Training

MIOSHA Training Institute – Premier Workplace Safety and Health Training

The MIOSHA Training Institute (MTI) provides a wide range of courses across the state in sponsorship with AGC Michigan, M-TEC Facilities, community colleges, and other safety and health organizations.

The following AGC-sponsored MTI Courses have been scheduled.

- [Supervisor's Role in Safety and Health](#) – This seminar is designed for both general industry and construction first line supervision, safety and health committee members, and management personnel. Topics include safety & health training, accident investigation, hazard recognition, and self-inspection techniques. The course will be held on **Wednesday, January 23, 2019 at the AGC Michigan office in Lansing.** Cost: \$120 per person (includes warm lunch & course materials)
▶ [See Brochure and Registration form](#)

AGC Michigan Partners with Great Lakes OSHA Education Center

AGC Michigan is once again partnering with the Great Lakes OSHA Education Center of Eastern Michigan University to bring OSHA Training Institute (OTI) courses to Mid-Michigan. All classes will be held at the **AGC Michigan office in Lansing.**

AGC Members are eligible for a 10% discount in these sessions.

- **OSHA #510 Occupational Safety and Health Standards for the Construction Industry** – this course covers OSHA policies, procedures, and standards, as well as construction safety and health principles. Topics include scope and application of the OSHA construction standards. Special emphasis is placed on those areas that are the most hazardous, using OSHA standards as a guide. The course will be held on **Tuesday, Wednesday, Thursday and Friday, January 15-18, 2019 at the AGC Michigan office in Lansing.**
- **OSHA #500 Trainer Course** – This course is designed for individuals interested in teaching the 10- and 30-hour construction safety and health Outreach Training Program. Using OSHA Construction Standards as a guide, special emphasis is placed on those topics required in the 10- and 30-hour programs as well as those which are most hazardous. The course will be held on **Tuesday, Wednesday, Thursday and Friday, February 19-22, 2019 at the AGC Michigan office in Lansing.**
- **OSHA #7505 Introduction to Incident (Accident) Investigation** – This course covers basic accident investigation procedures and describes accident analysis techniques. Course topics include reasons for conducting accident investigations, employer responsibilities related to workplace accident investigations, and a six step accident investigation procedure. The course will be held on **Wednesday & Thursday, April 10-11, 2019 at the AGC Michigan office in Lansing.**
- **OSHA #502 Update for Construction Industry Outreach Trainers** – This course is designed for Outreach Training Program trainers who have completed the *OSHA #500 Trainer Course*, and are authorized trainers in the OSHA Outreach Training Program. The course provides an update on OSHA Construction Standards, policies, and regulations. Authorized trainers must attend this course every four years to maintain their trainer status. The course will be held on **Tuesday, Wednesday and Thursday, November 19-21, 2019 at the AGC Michigan office in Lansing.**

The schedule and additional course details are [available here.](#)

Please direct any questions to [Paul Wrzesinski](#) or [Adriane Brandon](#) or at (517) 371-1550.

Free Training – Protecting Workers from Silica

This one day class, offered through EMU's Professional Programs and Training, will cover the nature of crystalline silica, hazards of Crystalline silica exposure, common materials containing silica, typical operations and tasks with potential silica exposure, various exposure control measures, and the OSHA and MIOSHA Respirable Crystalline Silica Standards for construction. The course will be held on **Monday, February 4, 2019 at the AGC Michigan office in Lansing.** Registration and additional course details are [available here](#).

OSHA Issues Final Rule on Crane Operator Certification

On November 7, OSHA published its final rule that clarifies certification requirements. Under the [final rule](#), employers are required to train operators as needed to perform assigned crane activities, evaluate them, and document successful completion of the evaluations. Employers who have evaluated operators prior to December 9, 2018, will not have to conduct those evaluations again, but will only have to document when those evaluations were completed.

The rule also requires crane operators to be certified or licensed, and receive ongoing training as necessary to operate new equipment. Operators can be certified based on the crane's type and capacity, or type only. Compliant certifications that were already issued by type and capacity are still acceptable under this final rule. While the final rule is effective December 9, 2018, the evaluation and documentation requirements will become effective on February 7, 2019. For more information, visit www.osha.gov.

MIOSHA Adopts National Emphasis Program on Excavation and Trenching

The adoption of this program aims to help prevent future incidents and a number of resources have been developed to assist employers and employees in protecting their workers from the common hazards associated with excavation and trenching. [Learn more](#)

Upcoming Events

The AGC Michigan has a number of continuing education, safety and networking events scheduled, and encourages CIAP members to take part. Visit the AGC Michigan's [upcoming events webpage](#) for a current list of programs.

Special Offers

As a contractor signatory to an AGC Michigan Collective Bargaining Agreement, your firm is eligible for significant savings on its mobile phone bill if you sign-up for the AGC/NPP Verizon Program. Dozens of contractors affiliated with AGC already enjoy a 22% discount on their monthly bill and you can too! There's no additional charge for the program. Just sign-up and start saving money every month. Additional savings are available on accessories as well as an 18% discount on personal phones used by you and your employees. For more information contact Michael Smith, 248-763-8520 or call NPP directly, 800-810-3909. You can also sign-up by going to www.mynpp.com and click "Join Now." Be sure to use the AGC Michigan Chapter code "24B" when you enroll.

