



Labor Relations Division

- Labor Relations
- Safety, Health & Environmental
- Workforce Development

2323 N Larch Street
Lansing MI 48906
(517) 371-1550
Fax (517) 371-1131

26001 Five Mile Road
Redford MI 48239

AGC of MICHIGAN/Labor Relations Division

DATE: June 1, 2017

Area: SOUTHWEST MICHIGAN (File under Grand Rapids)

Trade: Carpenters' #525

Kalamazoo/Battle Creek Local #525 Area Includes: Berrien, Branch, Cass, Calhoun, Eaton (only the Townships of Bellevue, Kalamo, Vermontville and Walton), Hillsdale, Ionia (except the Townships of Danby, Orange, Portland and Sebewa), Kalamazoo, St. Joseph and Van Buren Counties.

These rates apply ONLY to covered work at Power Plants which have total power generating capability of 500 megawatts or more. All journeymen shall receive the base rate and fringe benefits as provided below, with other classifications receiving the appropriate base rate and fringe benefits as indicated herein, based on the journeyman rate.

Local #525 Representative

Chad Miller
3617 Gembrit Circle
Kalamazoo, MI 49001

Phone: 269/345-8601 800/655-3907
Fax: 269/383-6932

LOCAL #525 – Kalamazoo/Battle Creek:

WAGE RATES: Effective the first full payroll period on or after **June 1, 2017** there is **total package increase of \$1.20 per hour** for Power Plant work ONLY as described above.

*Subject to withholding taxes and FICA	<u>Journeyman</u>
	<u>June 1, 2017</u>
*Base Rate	\$25.43
*Special Assessment	(.20)
*MRCC Building Fund	(.10)
*UBC Per Cap	(.05)
Health Care	4.95
Pension	9.96
Apprenticeship	.35
Annuity	.66
UBC Promo	.10
GROSS	\$41.45
CIAP	.15
<u>TOTAL:</u>	\$41.60

<u>Foreman Wage (with 3 to 7 employees)</u>	= Additional 8% of base rate:	\$27.46
<u>Foreman with 8 or more employees</u>	= Add 50¢ to Foreman's wage:	\$27.96
<u>General Foreman Nuclear Power Plant</u>	= Add 75¢ to Foreman's wage:	\$28.21

Please Note: Dues Deduction – Per the Michigan Regional Carpenters' Council By-Laws, dues shall be deducted from the employee's Total Base Wage. The amount of the dues is included in the Base Wage as stated above (currently 4.0%), and paid on all premium and overtime pay.

LOCAL #525 APPRENTICE RATES:

Effective the first full pay period on or after **June 1, 2017:**

	<u>1ST Year 70%</u>	<u>2ND Year 75%</u>	<u>3RD Year 85%</u>	<u>4TH Year 95%</u>
*Base Rate	\$17.80	\$19.07	\$21.62	\$24.16
*Special Assess.	(.20)	(.20)	(.20)	(.20)
*Bldg. Fund	(.10)	(.10)	(.10)	(.10)
*UBC Per Cap	(.05)	(.05)	(.05)	(.05)
Health Care	4.95	4.95	4.95	4.95
Pension	9.96	9.96	9.96	9.96
Apprenticeship	.35	.35	.35	.35
Annuity	.66	.66	.66	.66
UBC Funds	<u>.10</u>	<u>.10</u>	<u>.10</u>	<u>.10</u>
GROSS	\$33.82	\$35.09	\$37.64	\$40.18
CIAP	<u>.15</u>	<u>.15</u>	<u>.15</u>	<u>.15</u>
<u>TOTAL:</u>	\$33.97	\$35.24	\$37.79	\$40.33

Employer apprentice contributions for the Pension, Health Care, Annuity, Apprenticeship, UBC Funds, and CIAP will be the same as those for Journeyman Carpenters Local #525.

► The Employer will be obligated to pay the Apprentice for school attendance upon presentation of a class attendance record signed by the instructor.

Please Note: Dues Deduction – Per the Michigan Regional Carpenters’ Council By-Laws, dues shall be deducted from the employee’s Total Base Wage. The amount of the dues is included in the Base Wage as stated above (currently 4.0%), and paid on all premium and overtime pay.

Treated Materials: \$.25/hour premium.

Target Job Clause: See Collective Bargaining Agreement

Height Pay: Swing scaffold \$.15/hour premium. Chimneys or towers over 30' in height \$.50/hour premium.

Overtime: Weekdays Saturdays Sundays Holidays
 1½ over 10 1½ except make-up days DT DT

Shift: **2nd Shift =** 7½ hours work @ 8 hours pay.
 3rd Shift = 7 hours work @ 8 hours pay - See Collective Bargaining Agreement for additional shift language.

- **Effective the first full payroll period on or after June 1, 2018 there will be a total package increase of \$1.20 per hour. The fringe allocations will be available at that time.**
- **Effective the first full payroll period on or after June 1, 2019 there will be a total package increase of \$1.20 per hour. The fringe allocations will be available at that time.**
- **Effective the first full payroll period on or after June 1, 2020 there will be a total package increase of \$1.20 per hour. The fringe allocations will be available at that time.**

THIS AGREEMENT EXPIRES 5/31/2021