



Labor Relations Division

- Labor Relations
- Safety, Health & Environmental
- Workforce Development

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AGC of MICHIGAN/Labor Relations Division

DATE: June 1, 2017

Area: Southeast Michigan
Representative: Michael J. Jackson, Sr.
3800 Woodward Ave., #1200
Detroit, MI 48201

Trade: Carpenters
Local: #687
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Zone 1 Area Includes: Macomb, Monroe, Oakland, St. Clair and Wayne Counties

Zone 2 Area Includes: Sanilac and Washtenaw Counties, and in Livingston County the townships of Brighton, Deerfield, Genoa, Green Oak, Hamburg, Hartland, Osceola, Putnam, Tyrone and Unadilla

WAGE RATES: Effective the first full payroll period commencing on or after **June 1, 2017**, there is a total package **increase of \$1.10 per hour** for Journeyman Carpenter day shift. Please see allocations below:

EFFECTIVE THE FIRST FULL PAYROLL PERIOD
COMMENCING ON OR AFTER JUNE 1, 2017 THROUGH MAY 31, 2018

CARPENTER JOURNEYMAN RATES – ZONE 1 and ZONE 2

	<u>Day Shift</u> <u>Per Hour</u>	<u>2nd Shift</u> <u>Per Hour</u>	<u>3rd Shift</u> <u>Per Hour</u>
*Base Wage	\$31.86	\$33.98	\$36.41
*Special Assessment Fund (taxed)	0.20	0.20	0.20
*Special Assessment Building Fund (taxed)	0.20	0.20	0.20
*U.B.C. Per Cap (taxed)	0.05	0.05	0.05
U.B.C. Training (funded)	0.10	0.10	0.10
Health & Welfare Insurance (funded)	7.05	7.05	7.05
Health & Welfare Supplemental (funded)	0.50	0.50	0.50
Pension – 49.94% of base wage (funded) #	15.91	16.97	18.18
Annuity Fund – 8.57% of base wage (funded) #	<u>2.73</u>	<u>2.91</u>	<u>3.12</u>
GROSS WAGE	\$58.60	\$61.96	\$65.81
Apprenticeship (funded)	0.57	0.57	0.57
Apprenticeship Reimbursement Fund (funded)	0.12	0.12	0.12
Labor / Management Productivity & Training (funded)	0.07	0.07	0.07
Industry Advancement Fund (funded)	<u>0.15</u>	<u>0.15</u>	<u>0.15</u>
TOTAL	\$59.51	\$62.87	\$66.72

*Taxable

CARPENTER FOREMAN RATES – ZONE 1 and ZONE 2

	Day Shift Per Hour	2nd Shift Per Hour	3rd Shift Per Hour
*Base Wage	\$33.25	\$35.47	\$38.00
*Special Assessment Fund (taxed)	0.20	0.20	0.20
*Special Assessment Building Fund (taxed)	0.20	0.20	0.20
*U.B.C. Per Cap (taxed)	0.05	0.05	0.05
U.B.C. Training (funded)	0.10	0.10	0.10
Health & Welfare Insurance (funded)	7.05	7.05	7.05
Health & Welfare Supplemental (funded)	0.50	0.50	0.50
Pension – 49.94% of base wage (funded) #	16.61	17.71	18.98
Annuity Fund – 8.57% of base wage (funded) #	<u>2.85</u>	<u>3.04</u>	<u>3.26</u>
GROSS WAGE	\$60.81	\$64.32	\$68.34
Apprenticeship (funded)	0.57	0.57	0.57
Apprenticeship Reimbursement Fund (funded)	0.12	0.12	0.12
Labor / Management Productivity & Training (funded)	0.07	0.07	0.07
Industry Advancement Fund (funded)	<u>0.15</u>	<u>0.15</u>	<u>0.15</u>
TOTAL	\$61.72	\$65.23	\$69.25

*Taxable

CARPENTER LAYOUT MAN RATES – ZONE 1 and ZONE 2

	Day Shift Per Hour	2nd Shift Per Hour	3rd Shift Per Hour
*Base Wage	\$32.97	\$35.17	\$37.68
*Special Assessment Fund (taxed)	0.20	0.20	0.20
*Special Assessment Building Fund (taxed)	0.20	0.20	0.20
*U.B.C. Per Cap (taxed)	0.05	0.05	0.05
U.B.C. Training (funded)	0.10	0.10	0.10
Health & Welfare Insurance (funded)	7.05	7.05	7.05
Health & Welfare Supplemental (funded)	0.50	0.50	0.50
Pension – 49.94% of base wage (funded) #	16.47	17.56	18.82
Annuity Fund – 8.57% of base wage (funded) #	<u>2.83</u>	<u>3.01</u>	<u>3.23</u>
GROSS WAGE	\$60.37	\$63.84	\$67.83
Apprenticeship (funded)	0.57	0.57	0.57
Apprenticeship Reimbursement Fund (funded)	0.12	0.12	0.12
Labor / Management Productivity & Training (funded)	0.07	0.07	0.07
Industry Advancement Fund (funded)	<u>0.15</u>	<u>0.15</u>	<u>0.15</u>
TOTAL	\$61.28	\$64.75	\$68.74

*Taxable

Please Note: Dues Deduction – Per the Michigan Regional Carpenters’ Council By-Laws, dues shall be deducted from the employee’s Total Base Wage. The amount of the dues is included in the Base Wage as stated above (currently 4.0%), and paid on all premium and overtime pay.

Another NOTE: The Pension and Annuity Fund contribution amounts are to be paid on **hours worked**. The Pension and Annuity Fund contributions are to be calculated as a percentage of the appropriate **negotiated base rate**, however they are not required to be paid on premium compensation, such as overtime or “over scale” pay. (e.g., for a Carpenter Journeyman that is paid at a rate higher than the negotiated rate of \$31.86, the Pension and Annuity contribution amounts shall remain \$15.91 and \$2.73 respectively, as indicated in the above wage schedule).

- **Effective the first full pay period on or after June 1, 2018, there will be a total package increase of \$1.10 per hour. The fringe allocation will be available at that time.**

THIS AGREEMENT EXPIRES MAY 31, 2019

CARPENTER APPRENTICESHIP WAGE SCALE EFFECTIVE THE FIRST FULL PAYROLL PERIOD COMMENCING ON OR AFTER JUNE 1, 2017 THROUGH MAY 31, 2018

Zone 1 consists of Macomb, Monroe, Oakland, St. Clair and Wayne Counties.

Zone 2 consists of Sanilac and Washtenaw Counties, and in Livingston County the townships of Brighton, Deerfield, Genoa, Green Oak, Hamburg, Hartland, Osceola, Putnam, Tyrone and Unadilla.

CARPENTER APPRENTICE RATES – ZONE 1 and ZONE 2

<u>First Shift</u>	*Spec		49.94%		8.57%		Gross	Appr.	Reimb	LMPT	IAF	Total
	*Base	Assmt.	UBC	Ins.	Pension	Annuity						
1st 6 mo (55%)	\$17.52	\$0.40	\$0.15	\$7.55	\$8.75	\$1.50	\$35.87	\$0.57	\$0.12	\$0.07	\$0.15	\$36.78
2nd 6 mo (55%)	\$17.52	\$0.40	\$0.15	\$7.55	\$8.75	\$1.50	\$35.87	\$0.57	\$0.12	\$0.07	\$0.15	\$36.78
3rd 6 mo (60%)	\$19.12	\$0.40	\$0.15	\$7.55	\$9.55	\$1.64	\$38.41	\$0.57	\$0.12	\$0.07	\$0.15	\$39.32
4th 6 mo (65%)	\$20.71	\$0.40	\$0.15	\$7.55	\$10.34	\$1.77	\$40.92	\$0.57	\$0.12	\$0.07	\$0.15	\$41.83
5th 6 mo (70%)	\$22.30	\$0.40	\$0.15	\$7.55	\$11.14	\$1.91	\$43.45	\$0.57	\$0.12	\$0.07	\$0.15	\$44.36
6th 6 mo (75%)	\$23.90	\$0.40	\$0.15	\$7.55	\$11.94	\$2.05	\$45.99	\$0.57	\$0.12	\$0.07	\$0.15	\$46.90
7th 6 mo (80%)	\$25.49	\$0.40	\$0.15	\$7.55	\$12.73	\$2.18	\$48.50	\$0.57	\$0.12	\$0.07	\$0.15	\$49.41
8th 6 mo (85%)	\$27.08	\$0.40	\$0.15	\$7.55	\$13.52	\$2.32	\$51.02	\$0.57	\$0.12	\$0.07	\$0.15	\$51.93

CARPENTER APPRENTICE RATES – ZONE 1 and ZONE 2**Second Shift**

	*Base	*Spec Assmt.	UBC	Ins.	49.94% Pension	8.57% Annuity	Gross	Appr.	Reimb	LMPT	IAF	Total
1st 6 mo (55%)	\$18.69	\$0.40	\$0.15	\$7.55	\$9.33	\$1.60	\$37.72	\$0.57	\$0.12	\$0.07	\$0.15	\$38.63
2nd 6 mo (55%)	\$18.69	\$0.40	\$0.15	\$7.55	\$9.33	\$1.60	\$37.72	\$0.57	\$0.12	\$0.07	\$0.15	\$38.63
3rd 6 mo (60%)	\$20.39	\$0.40	\$0.15	\$7.55	\$10.18	\$1.75	\$40.42	\$0.57	\$0.12	\$0.07	\$0.15	\$41.33
4th 6 mo (65%)	\$22.09	\$0.40	\$0.15	\$7.55	\$11.03	\$1.89	\$43.11	\$0.57	\$0.12	\$0.07	\$0.15	\$44.02
5th 6 mo (70%)	\$23.79	\$0.40	\$0.15	\$7.55	\$11.88	\$2.04	\$45.81	\$0.57	\$0.12	\$0.07	\$0.15	\$46.72
6th 6 mo (75%)	\$25.49	\$0.40	\$0.15	\$7.55	\$12.73	\$2.18	\$48.50	\$0.57	\$0.12	\$0.07	\$0.15	\$49.41
7th 6 mo (80%)	\$27.18	\$0.40	\$0.15	\$7.55	\$13.57	\$2.33	\$51.18	\$0.57	\$0.12	\$0.07	\$0.15	\$52.09
8th 6 mo (85%)	\$28.88	\$0.40	\$0.15	\$7.55	\$14.42	\$2.48	\$53.88	\$0.57	\$0.12	\$0.07	\$0.15	\$54.79

Third Shift

	*Base	*Spec Assmt.	UBC	Ins.	49.94% Pension	8.57% Annuity	Gross	Appr.	Reimb	LMPT	IAF	Total
1st 6 mo (55%)	\$20.03	\$0.40	\$0.15	\$7.55	\$10.00	\$1.72	\$39.85	\$0.57	\$0.12	\$0.07	\$0.15	\$40.76
2nd 6 mo (55%)	\$20.03	\$0.40	\$0.15	\$7.55	\$10.00	\$1.72	\$39.85	\$0.57	\$0.12	\$0.07	\$0.15	\$40.76
3rd 6 mo (60%)	\$21.85	\$0.40	\$0.15	\$7.55	\$10.91	\$1.87	\$42.73	\$0.57	\$0.12	\$0.07	\$0.15	\$43.64
4th 6 mo (65%)	\$23.67	\$0.40	\$0.15	\$7.55	\$11.82	\$2.03	\$45.62	\$0.57	\$0.12	\$0.07	\$0.15	\$46.53
5th 6 mo (70%)	\$25.49	\$0.40	\$0.15	\$7.55	\$12.73	\$2.18	\$48.50	\$0.57	\$0.12	\$0.07	\$0.15	\$49.41
6th 6 mo (75%)	\$27.31	\$0.40	\$0.15	\$7.55	\$13.64	\$2.34	\$51.39	\$0.57	\$0.12	\$0.07	\$0.15	\$52.30
7th 6 mo (80%)	\$29.13	\$0.40	\$0.15	\$7.55	\$14.55	\$2.50	\$54.28	\$0.57	\$0.12	\$0.07	\$0.15	\$55.19
8th 6 mo (85%)	\$30.95	\$0.40	\$0.15	\$7.55	\$15.46	\$2.65	\$57.16	\$0.57	\$0.12	\$0.07	\$0.15	\$58.07

*Taxable

► Insurance amount of \$7.55/hr. is \$7.05/hr. for Health & Welfare Insurance and \$0.50/hr. for the Health & Welfare Supplemental Fund. ► Special Assessment of **\$0.40/hr.** includes **\$0.20/hr.** for the Building Fund.
 ► U.B.C. of \$.15/hr. is a combination of \$0.05/hr. for U.B.C. Per Cap (taxed) and \$.10/hr. for U.B.C. Training (funded).

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