



Labor Relations Division

- Labor Relations
- Safety, Health & Environmental
- Workforce Development

2323 N Larch Street
Lansing MI 48906
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26001 Five Mile Road
Redford MI 48239

AGC of MICHIGAN / Labor Relations Division

DATE: May 1, 2017

BAC, Local #2 – REFRACTORY

Trade: BRICKLAYERS

Representative: Nelson McMath
3321 Remy Drive
Lansing, Michigan 48906

Local: #2
Phone: 517 886-9781
Fax: 517 886-9816

Lower Peninsula:

Area Includes: All Counties in the Lower Peninsula of Michigan excluding Wayne, Oakland, Macomb, Monroe and St. Clair.

WAGE RATES AND FRINGE BENEFIT CONTRIBUTIONS

- Effective the first full pay period on or after May 1, 2017, there will be a total package increase of \$1.40/hour. Please see the fringe allocations below:

	<u>May 1, 2017</u>	<u>Apprentice/Improver</u>
*Base rate (per hour)	\$28.05	
*Local dues checkoff (deduct)	(1.75)	(1.22)**
*Int'l dues checkoff (deduct)	(.44)	
MI BAC Health & Welfare	6.37	
MI BAC Local Pension	6.81	
P.P.A. (Pension Protection Act)	.64	
MI BAC Apprenticeship	.10	
International Pension Fund	1.50	
IMI	<u>.20</u>	
	\$43.67	
CIAP	<u>.15</u>	
Total	\$43.82	

*Subject to withholding taxes and FICA

- Effective the first full pay period on or after May 1, 2018, there will be a total package increase of \$1.55 per hour. The fringe allocation will be available at that time.
- Effective the first full pay period on or after May 1, 2019, there will be a total package increase of \$1.65 per hour. The fringe allocation will be available at that time.

****THE LOCAL DUES CHECKOFF FOR APPRENTICES & IMPROVERS IS DIFFERENT FROM THE LOCAL DUES CHECKOFF FOR THE JOURNEYMAN. Please note the above when deducting Local Dues Checkoff for Apprentices and Improvers.**

Foreman: \$2.00 above Journeyman rate.

Overtime: Weekdays Saturdays Sundays Holidays
 1½ 1½ DT DT

Shift Work: 2nd shift - 7½ hours work and receive 8 hours pay
 3rd shift – 7 hours work and receive 8 hours pay

Apprentice Schedule: (6 months)
 1st 2nd 3rd 4th 5th 6th
 65% 70% 75% 80% 85% 90%

THIS AGREEMENT EXPIRES APRIL 30, 2020

Upper Peninsula:

■ Effective the first full pay period on or after May 1, 2017, there is a total package increase of \$.82/hr. Please see the fringe allocations below:

<i>*Subject to withholding taxes and FICA</i>	<u>May 1, 2017</u>	<u>Apprentice/Improver</u>
*Base Rate	\$25.70	
*Local 9 Dues (deduct)	(1.80)	(1.26)**
*International Dues (deduct)	(.45)	
Health & Welfare	6.57	
MI BAC Pension	9.94	
IU Pension	1.50	
P.P.A. (Pension Protection Act)	.64	
UPCC – Labor	.09	
IMI	.39	
Local Apprenticeship	.15	
Gross	\$44.98	
UPCC – Management	.09	
CIAP	.15	
Total Package	\$45.22	

****THE LOCAL DUES CHECKOFF FOR APPRENTICES & IMPROVERS IS DIFFERENT FROM THE LOCAL DUES CHECKOFF FOR THE JOURNEYMAN. Please note the above when deducting Local Dues Checkoff for Apprentices and Improvers.**

Foreman: Rate shall be \$2.00 per hour above the Journeyman Bricklayers base rate.

General Foreman: Shall negotiate a rate above the Foreman rate of pay on a project to project basis.

Marble Tile & Terrazzo Finishers: \$.25 per hour above the prevailing laborers' base rate. Same fringe benefit package.

Stacks: Employees working on industrial and powerhouse stacks shall receive \$2.00 per hour above the Journeyman Bricklayers base rate.

