



Building the Capital Area's Construction Workforce

Incumbent Worker Training Grants

\$1 Million in Funds Available to Train Employees at Local Companies

What is an Incumbent Worker Training Grant?

Incumbent Worker Training Grants are a benefit available to members of the Capital Area Construction Council in partnership with Capital Area Michigan Works! These funds allow companies operating within the Capital Area construction industry to train their existing W-2 employees to upgrade skills, expand services or increase productivity. Companies can identify their training needs or work with the Capital Area Construction Council and its training partners to identify your training needs.

Where will the training take place?

Training sessions can take place at your location, off-site at the training provider or another suitable location.

How much does the training cost me?

These funds can pay 100 percent of the fees associated with the identified training. We can either pay the training vendor directly with no cash outlay by you or reimburse your company the training fees paid.

Incumbent Worker Training Grants are only available to members of the Capital Area Construction Council.

What else do I receive with the training?

In addition to training your company needs to survive, you'll receive all the member benefits of the Capital Area Construction Council as well as specialized recruiting and retention services from Capital Area Michigan Works!

How do I get an Incumbent Worker Training grant?

1. Contact the Capital Area Construction Council to discuss training needs and options.
2. Join the Capital Area Construction Council.
3. Develop a customized training program with the Capital Area Construction Council, Lansing Community College (our preferred training partner) or another approved training provider.
4. Complete a Letter of Understanding with the Capital Area Construction Council and the selected training provider.
5. Complete your training program and benefit from a higher skilled workforce.

Who do I contact for more information?

Brindley Byrd, Executive Director of the Capital Area Construction Council, by calling (517) 492-5575 or e-mailing bbyrd@camw.net.